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NB

自然美

NATURAL BEAUTY

Natural Beauty Bio-Technology Limited

自然美生物科技有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 00157)

RESIGNATION OF EXECUTIVE DIRECTOR

AND

CHANGE OF AUTHORISED REPRESENTATIVE

AND

COMPLIANCE WITH RULES 3.25 AND 3.27A OF THE LISTING RULES

The Board announces that with effect from 16 May 2026:

- (i) Mr. LIN Chia-Wei will resign as an executive director of the Company, a member of each of the Nomination Committee, the Remuneration Committee and Executive Committee and an authorised representative of the Company; and
- (ii) Ms. LIN Yen-Ling will be appointed as an authorised representative of the Company.

RESIGNATION EXECUTIVE DIRECTOR

The board of directors (the “**Board**”) of Natural Beauty Bio-Technology Limited (the “**Company**”) hereby announces that:

Mr. LIN Chia-Wei (“**Mr. Lin**”) has resigned as an executive director of the Company, a member of each of the Nomination Committee, the Remuneration Committee and the Executive Committee and an authorised representative of the Company under Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on the Stock Exchange with effect from 16 May 2026, as he needs to devote more time to attending to his personal career plan.

Mr. Lin has confirmed that he has no disagreement with the Board and that there are no other matters in relation to his resignation that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to express its sincere gratitude to Mr. Lin for his valuable contributions and services to the Company during his tenure.

CHANGE OF AUTHORISED REPRESENTATIVE

With effect from 16 May 2026, Mr. Lin will cease to be an authorised representative of the Company, and Ms. LIN Yen-Ling (executive director) will be appointed as an authorised representative of the Company pursuant Rule 3.05 of the Listing Rules.

COMPLIANCE WITH RULES 3.25 AND 3.27A OF THE LISTING RULES

Following the resignation of Mr. Lin with effect from 16 May 2026, the Company has re-assessed the composition of the Board committees. The Board confirms that the Remuneration Committee and the Nomination Committee will comprise a majority of independent non-executive directors and therefore comply with the composition requirements under Rules 3.25 and 3.27A of the Listing Rules.

By order of the Board
Natural Beauty Bio-Technology Limited
LEI Chien
Chairperson

Hong Kong, 15 May 2026

As at the date of this announcement, the Board comprises Dr. Lei Chien and Ms. Lin Yen-Ling as executive directors; Ms. Lin Shu-Hua and Mr. Chen Shou-Huang as non-executive directors; and Mr. Lin Tsalm-Hsiang and Mr. Yang Shih-Chien as independent non-executive directors.